## S. Lilley & Son Limited

## EQUALITY AND DIVERSITY POLICY

S. Lilley & Son Limited will comply with its duties under the Equality Act of 2010

It is the policy of the company to treat all people equally; regardless of their race, religion, nationality, sexuality or ethnic origins in relation to its decisions to interview, recruit, train, remunerate or promote our staff.

The company will also comply with its duties on equal pay and will not discriminate on the grounds of any disability, sexual orientation, religion or beliefs, political or otherwise, in the way it treats its staff, customers, suppliers and other stakeholders it may deal with in the course of its business.

All managers are made aware of their legal duties in these two areas and the requirement to deal with others in the company in a decent and fair manner so as to maintain the good reputation of S. Lilley & Son Limited.

Signed

Director